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PROGRAMME FOR IMPROVED NUTRITION IN SINDH (PINS)

In close collaboration with the Accelerated Action Plan, Government of Sindh



RSPs Staff Orientation Workshops Report 24th to 27th May, 2018 (Four Sessions)

Technical Assistance Partner



Implementation Partners for PINS ER-3 Component



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Acronyms

AAP	Accelerated Action Programme
ACF	Action Against Hunger
AFS	Agriculture and Food Security
CDD	Community Driven Development
CLTS	Community Led Total Sanitation
CEO	Chief Executive Officer
CIF	Community Investment Fund
CLEW	Community Livestock Extension Workers
CM	Chief Minister
CO	Community Organization
COO	Chief Operating Officer
CRP	Community Resource Person
DPO	District Project Officer
DRR	Disaster Risk Reduction
ER	Expected Results
EU	European Union
FFS	Farmer Field School
GOS	Government of Sindh
LSO	Local Support Organization
M&E	Monitoring and Evaluation
NRSP	National Rural Support Programme
PINS	Programme for Improved Nutrition in Sindh
PMU	Programme Management Unit
SUCCESS	Sindh Union Council and Community Economic Strengthening Support
RSPN	Rural Support Programmes Network
RSPs	Rural Support Programmes
SRSO	Sindh Rural Support Organization
TRDP	Thardeep Rural Development Programme
UC	Union Council
VO	Village Organization
WASH	Water Sanitation and Hygiene

Overview

Government of Sindh (GoS) through its Planning and Development Department (PDD) is implementing a six-year multi-sectoral Sindh Accelerated Action Plan for Reduction of Stunting and Malnutrition (AAP), with the objective of reducing stunting rate from the existing 48 percent to 40 percent by 2021.

The European Union (EU), under the EU Commission Action Plan on Nutrition 2014, is supporting GoS in addressing the issue of malnutrition. The EU has approved the four-year Programme for Improved Nutrition in Sindh (PINS) to be implemented in ten districts of Sindh starting from February 15, 2018.

RSPN is leading the PINS Expected Results (ER) 3 component with four partners: Action Against Hunger (ACF), National Rural Support Programme (NRSP), Sindh Rural Support Organisation (SRSO) and Thardeep Rural Development Programme (TRDP). This component includes nutrition sensitive interventions i.e. Water Sanitation and Hygiene (WASH) and Agriculture & Food Security (AFS).

RSPN organized/led orientation workshop(s) for implementing RSPs at their respective PIUs. This document outlines the proceedings of the workshops. The agenda is annexed as Annex A, list of participants and definition of EU are annexed as Annexes B and C.

Proceedings of the Workshop

Orientation Session Arrangements

The orientation session(s) had been scheduled with the consensus of implementing RSPs at their respective Programme Implementing Units (PIUs). Prior to the sessions, implementing RSPs shared lists of recruited staff members for participation in the programme orientation session(s). For details of orientation event(s) could be referred in below table:

Session Schedule	Venue	Facilitator (s)
24 th to 25 th May 2018	NRSP PIU Hyderabad	<ul style="list-style-type: none"> • Muhammad Akbar Raza, Prog. Dir., PINS-RSPN • Musadiq Rashid Kayani, WASH Specialist, PINS-RSPN • Imtiaz Ali, M&E Officer, PINS-RSPN • Zaheer Ahmed, Capacity Building Officer, PINS-RSPN
24 th to 25 th May 2018	TRDP PIU Jamshoro	<ul style="list-style-type: none"> • Rao Ayub Khan, Technical Agriculture Manager, ACF • Munawar Ali Kapri, M&E Coordinator, PINS-RSPN • Mohan Thakur, WASH Engineer, PINS-RSPN • Shahana Ali, M&E Officer, PINS-RSPN
25 th to 26 th May 2018	SRSO PIU Sukkur	<ul style="list-style-type: none"> • Bashir Anjum, Specialist - Social Sector - RSPN • Badar UI Islam, Manager - Compliance - RSPN
26 th to 27 th May 2018	NRSP PIU Hyderabad	<ul style="list-style-type: none"> • Muhammad Akbar Raza, PD PINS-RSPN • Rao Ayub Khan, Technical Agriculture Manager ACF • Dr. Abdul Khaliq, Govt. Technical Liaison Officer, PINS-RSPN • Musadiq Rashid Kayani, WASH Specialist, PINS-RSPN • Munawar Ali Kapri, M&E Coordinator, PINS-RSPN • Mohan Thakur, WASH Engineer, PINS-RSPN • Shahana Ali, M&E Officer, PINS-RSPN

Welcome Note and Introduction

Each of the orientation workshops started off with a recitation of the Quran by a volunteer from the audience. After a round of introductions, the participants were familiarised about the objectives of the orientation and a brief overview of the Programme for Improved Nutrition in Sindh (PINS). They were told of its collaboration with that will be implemented in ten districts of Sindh in close collaboration with Accelerated Action Plan for Reduction of Stunting & Malnutrition in Sindh (AAP). These districts include Shikarpur, Thatta, Kambar Shahdadt, Larkana, Dadu, Jamshoro, Matiari, Sajawal, Tando Allahyar and Tando Muhammad Khan.



The facilitators later initiated activity pertaining to setting norms and highlight the expectations of the participants of the orientation workshop.

Mr. Ghulam Mustafa Jam, Regional General Manager, NRSP, Mr. Jai Parkash, Programme Manager, SUCCESS TRDP, Mr. Jamal Mustafa Shoro and Programme Manager, SRSO called upon respective sessions for opening remarks for the workshop.

They welcomed the newly recruited staff for PINS intervention and gave an overview on SUCCESS and UCBPRP programmes implemented in the respective districts. They also discussed that PINS will be using SUCCESS and UCBPRP as a base for implementing the ER-3 component.



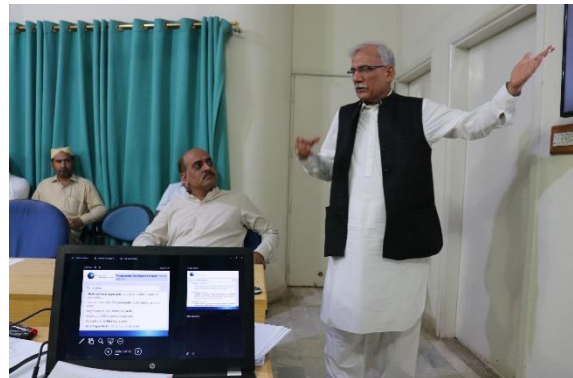
The session was then focused on the three-tier social mobilization approach which is being used for the SUCCESS project. The facilitators discussed the origins of community organizations (COs), Village Organizations (VOs) and Local Support Organization (LSOs) and how they will be employed for the implementation for AAP and PINS. They explained that the COs, VOs and LSOs will perform the following functions:

- Provide a platform for effective community engagement for WASH and ASF
- Implementation and operation and maintenance of water related projects

The implementing RSPs' officials said that community support will be provided to AAP for the implementation of programme activities and highlighted the need for the Accelerated Action Programme given the severity of malnutrition and its socioeconomic implications, particularly in interior Sindh.

Overview of Accelerated Action Plan (AAP)

The PINS PMU team introduced the outline of the Government of Sindh's Accelerated Action Programme (AAP) for nutrition and discussed the local government departments that are involved in implementing the multi-sectoral intervention. A discussion followed which emphasized the need to ensure that there is synergy but no overlap between AAP, PINS and other nutrition related projects. The emphasis was that there is a need to integrate the toolkits of both projects and advised consolidating the program manual with the toolkit.



Overview of PINS

RSPN officials discussed partnership and collaboration amongst various organizations/institutions and the Government of Sindh to implement the three components of the project

and the role RSPN and RSPs for implementation of the activities under ER-3. Participants were explained how the PINS project is being implemented in close coordination with AAP. In terms of outreach, out of the ten districts that PINS is covering, AAP will cover 50% of the Union Councils while RSPN-PINS will cover the rest.

Conceptual Framework

For the session on conceptual framework for analysing the causes of malnutrition, the facilitator helped the participants brainstorm the basic causes at societal level, the underlying causes at household level, the immediate causes and outcomes. Participants were then told to identify the potential resources pertaining to technology, environment and people in connection with basic causes leads towards undernutrition/malnutrition. The facilitators discussed to let participants understand how the various activities of ER-1, ER-2 and ER-3 are linked to malnutrition. The pathways between agricultural food systems, WASH and nutrition were given special focus. The presentation also highlighted the importance of the first 1,000 days and the role of women in nutrition which justifies targeting children under 5 and pregnant and lactating women (PLWs) in Sindh.



Discussion on Implementation of WASH and AFS Related Activities

The team from RSPN facilitated the sessions with a group activity and divided participants into five groups with guidelines to identify and categorise the PINS ER-3 activities into water, sanitation, agriculture, livestock and fisheries related activities and then have a short presentation on them. Participants were asked to focus on the practical implications of implementing each activity to help them understand the scope of field work.



After the group activity, the WASH team delivered a detail presentation on WASH-related activities proposed in the Programme document. The facilitators discussed all the activities one by one with their practical implications, issues related to field (if any) and the way forward for its effective implementation in the targeted area. However, SUCCESS team members attended the session and shared implementation methodology under



SUCCESS programme enabling the participants to understand and get clarity on the implementation methodology under PINS ER-3 activities.

The sessions on agriculture and food security also discussed the programme document in detail while the participants provided their input and feedback for the AFS related activities. RSPN officials noted the input/feedback while discussing formats to be used in field activities. The participants suggested that the formats and annexures must be simple to fill as RSPs staff and CRPs have to use these formats during activities. The participants raised various questions during the discussion for further clarity on the activities such as 'Can an individual become CLEW if he has already been trained under different project(s) other than a government stock worker?' and 'There may be an issue with the selection of female CLEWs in certain targeted areas. What kind of alternatives can we look into?'

Overview of Organogram of PINS ER-3 and Roles & Responsibilities of its Staff

The facilitators from RSPN PMU/HQ conducted detailed sessions on role and responsibilities of RSPs' district staff. Job description of staff to be hired had been provided before the orientation workshop to review and understand the roles and requirement for job accomplishment. The facilitators further discussed and highlighted key activities to be carried on along with showing the organogram for their broad understanding.



Kickstart Activities at District Level under PINS ER-3

The RSPN team conducted a detailed session on the initial activities which are more important for now for field. These activities included:

- Dialogue with LSOs
- Orientation of LSOs
- Selection of WASH CRPs/Masons/Plumbers/Entrepreneurs
- Selection of Agricultural Entrepreneurs
- Selection of Poultry Entrepreneurs
- Selection of CLEWs
- Selection of Fish Farmers

Discussion on Knowledge Management Activities

The facilitators conducted sessions on knowledge management and reporting activities and designate the reporting mechanism and role from two-way approach. The session included;

- Documentation
- Knowledge Products

- Coordination Mechanism

The participants were also guided on the monthly, quarterly, annual reporting requirements and case studies.

Procurement and Financial Management Guidelines

RSPN team encouraged finance managers of RSPs to discuss the procurement and financial guidelines pertaining to PINS ER-3. Mr. Badar Ul Islam discussed EU compliance and guidelines at the session held for SRSO district staff.

Discussion on M&E Activities, Overall & RSP-wise targets of the PINS ER-3, Baseline, End-line Surveys and M&E Component of PINS

The M&E team facilitated the sessions related to monitoring and evaluation activities including district wise targets and role of district M&E staff for ensuring proper implementation of programme activities under PINS ER-3. The participants were explained M&E policies of RSPN and how they will be mainstreamed in PINS. These participants were notified that monitoring and evaluation should be impartial, useful, accountable, equal and credible. The M&E team also discussed the importance of evaluating impact through baseline, mid-line and end-line surveys and explained that the surveys will be conducted by RSPN and that technical expertise will be provided by an international organization that specializes in M&E.



Discussion on Communication and Visibility Activities

The PINS ER-3 team facilitators outlined the plan for effective communication, visibility and coordination with stakeholders. Participants were encouraged to maintain close coordination with their counterparts in GoS as well as the various implementation and technical partners of PINS. The special emphasis that participative and consultative approach ensures that all activities are implemented with input from key stakeholders, i.e. the government and the communities in particular, hence ensuring local ownership.

RSPs staff were guided to ensure the visibility of the activities and results of the programme to ensure that the learnings are taken up as a model for other development programmes.

Closing Remarks

Orientation workshop(s) were by the RSPN and RSPs officials and RSPs PINS ER-3 Staff wished good luck for the implementation of the PINS ER-3 activities. The participants were thanked their enthusiasm during orientation workshop(s) and for contributing for implementation of PINS ER-3 activities.

Participants Evaluations

The four orientation workshops have been organized at NRSP, TRDP and SRSO at their respective Programme Implementation Units (PIUs), a total of 82 feedback forms filled by the participants to collect quantitative and qualitative feedback regarding the orientation workshops. The summary shown in table below;

Criteria Statement	Please rate the session by circling the appropriate score					
	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total
The objectives of the orientation were clearly defined	45%	52%	2%	0%	0%	100%
Participation and Interaction were encourages	39%	59%	2%	0%	0%	100%
Topics covered (Course Content) was relevant and appropriate	59%	40%	1%	0%	0%	100%
Content was organized and easy to follow	43%	56%	1%	0%	0%	100%
Material distributed were useful	46%	45%	5%	0%	4%	100%
Facilitators were knowledgeable about orientation topics	66%	33%	1%	0%	0%	100%
The familiar(s) were well prepared	54%	43%	4%	0%	0%	100%
The orientation objectives were met	46%	49%	5%	0%	0%	100%
Time allotted for the orientation was sufficient	37%	54%	9%	1%	0%	100%
Orientation room facilities were adequate and comfortable	39%	52%	6%	2%	0%	100%
Do you think you can effectively use the skills/information from the orientation in your work?	45%	49%	6%	0%	0%	100%
Do you think that your personal learning objectives have been achieved?	45%	50%	5%	0%	0%	100%

**Note: Table showing result in rounded figures.

The key findings were as follows:

- 45% strongly agree and 52% agree that the objectives of the orientation were clearly defined, on the other hand 2% of the participants remained neutral in their opinion regarding the criteria statements mentioned.
- 39% strongly agree and 59% agree that the participation and interaction were encouraged during workshop, while 1% participants remained neutral in their opinions.
- 59% strongly agree and 40% agree that topics covered (course content) was relevant and appropriate while 1% remained neutral in their opinions.
- 43% strongly agree and 56% agree that the contents was organized and easy to follow, while 1% participants remained neutral.
- 46% strongly agree and 45% agree that the material distributed were useful, whereas 5% participants were remained neutral aforementioned result.
- Facilitators were knowledgeable about the orientation showing result of 54% strongly agree and 33% agree whereas 1% remained neutral.

- 54% strongly agree and 43% agree and 4% neutral that the facilitators were well prepared.
- 46% strongly agree and 49% agree and 5% neutral that the orientation objectives were met.
- 37% strongly agree and 54% agree and 9% neutral and 1% disagree that the time allotted for the orientation was sufficient.
- 39% strongly agree, 52% agree, 6% neutral and 2% disagree that the facilities were adequate and comfortable.
- 45% strongly agree, 49% agree and 6% remained neutral in their opinions that they can effectively use skills/information in field activities.
- 45% strongly agree, 50% agree and 5% neutral that personal objectives of the participants were achieved.

Annex A

List of Participants

NRSP Session 1: 24th to 25th May 2018

Sr#	Name of Participant	Designation	RSP / Organization
01	Muhammad Yousif	District Project Officer	NRSP
02	Soomal Arbab	Community Nutrition Officer	NRSP
03	Shahnila Noor	Community Nutrition Officer	NRSP
04	Rehana Solangi	Community Nutrition Officer	NRSP
05	Khalida Soomro	Community Nutrition Officer	NRSP
06	Kanwal Baloch	Community Nutrition Officer	NRSP
07	Sana Rasheed	Community Nutrition Officer	NRSP
08	Nazar Joyo	Programme Manager	NRSP
09	Shafique Ahmed	SPO – HRD	NRSP
10	Parvaiz Ali	Manager M&E SUCCESS	NRSP
11	Afshan Khwaja	Community Nutrition Officer	NRSP
12	Zafreen Naz	Community Nutrition Officer	NRSP
13	Ghulam Murtaza	District Project Officer	NRSP
14	Attaullah Lashari	Community Nutrition Officer	NRSP
15	Waqas Memon	MIS Assistant	NRSP
16	Mehboob Jarwar	District Project Officer	NRSP
17	Fahad	AFS Assistant	NRSP
18	Adnan Ahmed	Finance Officer	NRSP
19	Waseem Akhtar	District Project Officer	NRSP
20	Syed Aftab Ali	AFS Officer	NRSP
21	Ali Nawaz	District Project Officer	NRSP
22	Naseem Akhtar	Community Nutrition Officer	NRSP
23	Anila Gandahi	AFS Officer	NRSP
24	Munir Ahmed	Community Nutrition Officer	NRSP
25	Sikandar Ali	Community Nutrition Officer	NRSP
26	Abdul Aleem	AFS Officer	NRSP
27	Abdul Jabbar	Community Nutrition Officer	NRSP
28	Inayat Ali	Community Nutrition Officer	NRSP
29	Muhammad Akbar Raza	Programme Director	RSPN
30	Fouzia	District Project Officer	NRSP
31	Muhammad Ibrahim	SPO FLHA	NRSP
32	Pir Sher Shah	Manager Finance	NRSP
33	Imtiaz Ali	M&E Officer	RSPN PMU
34	Zaheer Ahmed	Capacity Building Officer	RSPN PMU
35	MR Kayani	WASH Sepcialist	RSPN PMU
36	Ghulam Mustafa Jamro	RGM PIU	NRSP

TRDP Session 2: 24th to 25th May 2018

Sr#	Name of Participant	Designation	RSP / Organization
01	Shaheena Siyal	Community Nutrition Officer	TRDP
02	Rukhsana	Community Nutrition Officer	TRDP
03	Uzma Siyal	Community Nutrition Officer	TRDP
04	Shumaila	Community Nutrition Officer	TRDP
05	Suriya Begum	Community Nutrition Officer	TRDP
06	Musrat Jamali	Community Nutrition Officer	TRDP
07	Deedar Ali	Community Nutrition Officer	TRDP
08	Muhammad Umar Soomro	WASH Engineer	TRDP
09	Muhammad Yousif Panhwar	WASH Officer	TRDP
10	Ghayas Uddin	Community Nutrition Officer	TRDP
11	Abdul Rasheed	Field Engineer	TRDP
12	Khaild Usman	AFS Officer	TRDP
13	Shoukat Hussain	Community Nutrition Officer	TRDP
14	Shahana Ali	M&E Officer	RSPN PMU
15	Alee Kapri	M&E Coordinator	RSPN PMU
16	Arbab Ali	Community Nutrition Officer	TRDP
17	Dost Ali	MIS Assistant	TRDP
18	Muhammad Yaseen	Community Nutrition Officer	TRDP
19	Abdul Kareem	Community Nutrition Officer	TRDP
20	Maqbool Ahmed	AFS Officer	TRDP
21	Muhammad Yaseen	Field Engineer	TRDP
22	Din Muhammad	MIS Assistant	TRDP
23	Ghualm Hussain	Community Nutrition Officer	TRDP
24	Khuda Bux	Community Nutrition Officer	TRDP
25	Niaz Baloch	Community Nutrition Officer	TRDP
26	Gulsher	District Project Officer	TRDP
27	Zahid Laghari	Field Engineer	TRDP
28	Shaista Mallah	Community Nutrition Officer	TRDP
29	Fahmida Junejo	Community Nutrition Officer	TRDP
30	Mohan Thakur	WASH Engineer	RSPN PMU
31	Waryam Baloch	District Project Officer	TRDP
32	Saira Memon	M&E Assistant	TRDP
33	Abdul Waheed	Field Engineer	TRDP
34	Muhammad Hassan	Community Nutrition Officer	TRDP
35	Rao Ayub Khan	Agriculture Technical Manager	ACF

SRSO Session 3: 25th to 26th May 2018

Sr#	Name of Participant	Designation	RSP / Organization
01	Nisar Ahmed Pathan	Programme Manager	SRSO
02	Riaz Ahmed	District Project Officer	SRSO
03	Shahabudin	MIS Assistant	SRSO
04	Abdul Latif Shah	Community Nutrition Officer	SRSO
05	Abdul Qayoom	Community Nutrition Officer	SRSO
06	Arslan	Community Nutrition Officer	SRSO
07	Ambreen Soomro	Community Nutrition Officer	SRSO
08	Mahira Soomro	M&E Assistant	SRSO
09	Musawir Gadhi	AFS Officer	SRSO
10	Khuram Zameer	WASH Officer	SRSO
11	Shoiab Ahmed	Community Nutrition Officer	SRSO
12	Muhammad Ali	Community Nutrition Officer	SRSO
13	Muhammad Salman Khan	AFS Officer	SRSO
14	Sardar Khatoon	Community Nutrition Officer	SRSO
15	Shabroz	Community Nutrition Officer	SRSO
16	Samreen Sardar	Community Nutrition Officer	SRSO
17	Fozia Solangi	Community Nutrition Officer	SRSO
18	Badar Ul Islam	Manager Compliance	RSPN
19	Bashir Anjum	Specilaist Social Sector	RSPN
20	Balqees Noonari	Community Nutrition Officer	SRSO
21	Sadia Junejo	Community Nutrition Officer	SRSO
22	Fozia Junejo	Community Nutrition Officer	SRSO
23	Ahmed Bux	Field Engineer	SRSO
24	Saifullah Bugti	Finance & Admin Assistant	SRSO
25	Sheera Ahmed	Field Engineer	SRSO
26	Shakeel Ahmed	MIS Assistant	SRSO
27	Mansoor Ali	MIS Assistant	SRSO
28	Junaid Hussain	AFS Officer	SRSO
29	Sajid Hussain	Finance Admin Officer	SRSO
30	Muhammad Yahya Khan	Field Engineer	SRSO
31	Abdullah	AFS Officer	SRSO
32	Ghulam Shabir	Community Nutrition Officer	SRSO
33	Shaheen Hyder	Field Engineer	SRSO
34	Ali Raza	WASH Officer	SRSO
35	Rehana Hyder Joyo	Community Nutrition Officer	SRSO
36	Mazhar Ali Abro	District Project Officer	SRSO
37	Ghulam Batool	Community Nutrition Officer	SRSO
38	Asad Ali	DM	SRSO
39	Hamid Ali Magsi	DM	SRSO
40	Pardeep Kumar	Finance Officer	SRSO
41	Shahid Ahmed Lakho	DM	SRSO
42	Barkat Ali Wagan	Community Nutrition Officer	SRSO

43	Yasir Ali Kalhoro	Community Nutrition Officer	SRSO
44	Sultan Ahmed	Community Nutrition Officer	SRSO
45	Parveen Mahar	District Project Officer	SRSO
46	Sabira	WASH Engineer	SRSO
47	Habibullah Bhutto	Field Engineer	SRSO
48	Saifullah Bugti	Finance Admin Officer	SRSO
49	Ahmed Bux	Field Engineer	SRSO
50	Masood	Focal Person	SRSO

NRSP Session 4: 27th to 28th May 2018

Sr#	Name of Participant	Designation	RSP / Organization
01	Nazar Hussain Joyo	Programme Manager	NRSP
02	Muhammad Akbar Raza	Programme Director	RSPN PMU
03	Rao Ayub Khan	Agriculture Technical Manager	ACF
04	Engineer Abdul Ghani	WASH Officer	NRSP
05	Engineer Dhanji Mal	WASH Officer	NRSP
06	Abdul Wahid	Community Nutrition Officer	NRSP
07	Ali Hassan Kodan	Community Nutrition Officer	NRSP
08	Abdul Qayoom	Community Nutrition Officer	NRSP
09	Abdul Ghani Khushk	WASH Officer	NRSP
10	Kamran Khatti	MIS Assistant	NRSP
11	Abdullah Lund	Community Nutrition Officer	NRSP
12	Muhammad Ismail Ahmedani	AFS Officer	NRSP
13	Aftab Ahmed	Community Nutrition Officer	NRSP
14	Muhammad Nuzamani	Field Engineer	NRSP
15	Muhammad Farhan	Finance Admin Assistant	NRSP
16	Mahtab Ali	Community Nutrition Officer	NRSP
17	Haque Nawaz	MIS Assistant	NRSP
18	Naveed Anwar	Field Engineer	NRSP
19	Muhammad Saleem Tunio	Community Nutrition Officer	NRSP
20	Agha Samiullah	MIS Assistant	NRSP
21	Naseem Chohan	Community Nutrition Officer	NRSP
22	Rukhsana Samo	Community Nutrition Officer	NRSP
23	Sobia Gopang	Community Nutrition Officer	NRSP
24	Shahana Ali	M&E Officer	NRSP
25	Junaid Burgsi	WASH Officer	NRSP
26	Noman Ali	Finance Admin Assistant	NRSP
27	Muzamil Tunio	Field Engineer	NRSP
28	Zahid Hussain Chandio	Finance Admin Assistant	NRSP
29	Dr. Abdul Khaliq	GTLO	RSPN PMU
30	Mohan Thakur	WASH Engineer	RSPN PMU
31	Jaleelullah	District Project Officer	NRSP
32	M R Kayani	WASH Specialist	RSPN PMU
33	Alee Kapri	M&E Coordinator	RSPN PMU
34	Jamil Ahmed	AFS Officer	NRSP
35	Ghulam Mustafa	Community Nutrition Officer	NRSP
36	Suhan Ahmed	Admin	NRSP

Annex B

Orientation Workshop Agenda

Day 1

Time	Details	Facilitator
0830-0900	Registration	Participant
0900-0905	Recitation from Holy Quran	Volunteer
0905-0915	Introduction of the participants	PINS Team
0915 – 0930	Norms Setting and Expectations of participants	PINS Team
0930-0935	Welcome note	RSPs RGM / CEO
0935-0950	Overview of SUCCESS and UCBPRP- a base for implementation of PINS ER-3 Programme	RSPs SUCCESS Team leaders
0950-1015	Overview of PINS and its link with Accelerated Action Plan(AAP), Government of Sind	PINS Team
1015-1030	Break	
1030-1100	Overview of Conceptual Framework of Nutrition	PINS Team
1100-1140	Understanding of PINS ER-3 activities	PINS Team
1140 - 1230	Discussion on Implementation of Sanitation activities	PINS Team
1230 - 1315	Discussion on Implementation of Water related activities	PINS Team
1315-1400	Prayer Break	
1400 - 1500	Discussion on implementation of agriculture related activities	PINS Team
1500 - 1545	Discussion on implementation of livestock and poultry related activities	PINS Team
1545-1600	Break	
1600 - 1700	Discussion on implementation of Fisheries related activities under PINS ER-3	PINS Team

Day 2

Time	Details	Facilitator
0830 - 0900	Recap	PINS Team
0900-0930	Overview of organogram of PINS ER-3 and roles & responsibilities of its staff	PINS Team
0930 - 1015	Discussion on the overall and RSPs' wise targets of the PINS ER-3 and District-wise talukas to be covered under PINS programme	PINS Team
1015-1030	Break	
1030-1230	Kick start activities at district level under PINS ER-3 -Dialogue with LSOs -Orientation of LSOs -Selection of WASH CRPs/Masons/Plumbers/Entrepreneurs -Selection of Agricultural Entrepreneurs -Selection of Poultry Entrepreneurs -Selection of CLEWs -Selection of Fish Farmers	PINS Team
1230 - 1300	Discussion on Knowledge Management activities under PINS ER-3	PINS Team
1300 - 1330	Discussion on Communication and Visibility activities under PINS ER-3	PINS Team
1330-1400	Break	
1400-1430	Monitoring & Evaluation activities under PINS ER-3	PINS Team
1430-1510	Procurement under PINS ER-3	PINS Team
1510-1530	Tea Break	
1530-1600	Guidelines for Financial Management	PINS Team
1610 - 1620	Evaluation form	PINS Team
1600 - 1610	Closing Remarks	RSPs' RGM / CEO

Annex C

Definition of European Union: The European Union is a unique economic and political union between 28 European countries that together cover much of the continent. The EU was created in the aftermath of the Second World War. What began as a purely economic union has evolved into an organization spanning policy areas, from climate, environment and health to external relations and security, justice and migration.

The EU is based on the rule of law: everything it does is founded on treaties, voluntarily and democratically agreed by its member countries. The EU is also governed by the principle of representative democracy and has delivered more than half a century of peace, stability and prosperity, helped raise living standards and launched a single European currency: the euro. One of the EU's main goals is to promote human rights both internally and around the world. Human dignity, freedom, democracy, equality, the rule of law and respect for human rights: these are the core values of the EU.

Government of Sindh (GoS) through the Planning and Development Department (PDD) is implementing a six-year multi-sectoral Sindh Accelerated Action Plan for Reduction of Stunting and Malnutrition (AAP), with the objective of reducing stunting rate from the existing 48 percent to 40 percent by 2021.

The European Union (EU), under the EU Commission Action Plan on Nutrition 2014, is supporting GoS in addressing the issue of malnutrition. The EU has approved the Programme for Improved Nutrition in Sindh (PINS) to be implemented in ten districts of Sindh which include Shikarpur, Thatta, Kambar Shahdadkot, Larkana, Dadu, Jamshoro, Matiari, Sajawal, Tando Allahyar and Tando Muhammad Khan.

RSPN is leading the PINS Expected Results (ER) 3 component with four partners: Action Against Hunger, National Rural Support Programme (NRSP), Sindh Rural Support Organisation (SRSO) and Thardeep Rural Development Programme (TRDP). This component includes nutrition sensitive interventions i.e. Water Sanitation and Hygiene (WASH) and Agriculture & Food Security (AFS).



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