



Sindh Union Council and Community Economic Strengthening Support Programme

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# ANNUAL LESSON LEARNING VISIT AND EXPERIENCE SHARING WORKSHOP 2020 REPORT



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## OVERVIEW

Sindh Union Council and Community Economic Strengthening Support (SUCCESS) is a six-year long (2015 – 2021) programme funded by the European Union (EU) and implemented by RSPN, NRSP, TRDP and SRSO in 8 districts of Sindh namely: Kambar Shahdadkot, Larkana, Dadu, Jamshoro, Matiari, Sujawal, Tando Allahyar and Tando Muhammad Khan. Centred on the Social Mobilisation approach to community driven development (CDD), SUCCESS builds on and complements Government of Sindh's Peoples Poverty Reduction Programme (PPRP) now covering 20 out of the 23 rural districts across Sindh. An empowering, women-led programme, SUCCESS is developing the capacity of communities to serve on policy-making Joint Development Committees with local authorities at district and sub-district level and to bring about change at every level of the community. A fully comprehensive database will help target aid and policies to the most vulnerable making the programme and its impacts fully transparent. A revolving fund will ensure the sustainability of initiatives, while small income generating grants and health insurance will help the most vulnerable get on their feet.

As part of the European Union funded Sindh Union Council and Community Economic Strengthening Support (SUCCESS) programme, representatives of the National Rural Support Programme (NRSP), Thardeep Rural Support Programme (TRDP), Sindh Rural Support Organisation (SRSO), Rural Support Programmes Network (RSPN), Government of Sindh PPRP and district level elected officials, Government of Balochistan Provincial Assembly Members, senior Balochistan and Sindh government officials, representatives of the EU-funded Balochistan Rural Development and Community Empowerment (BRACE) programme, and independent media observers participated in the SUCCESS 2020 Annual Lesson Learning and Experience Sharing event. The 2020 event was particularly significant because it was conducted during the approaching outbreak of the COVID-19 coronavirus in Pakistan. As a result, LSO leaders and community members dedicated a portion of their presentations towards explaining their current community efforts in spreading awareness about the coronavirus disease.

2020 marked the fourth Experience Sharing and Lesson Learning visit during the SUCCESS programme's implementation in Sindh's targeted districts since 2016. The objective of this year's Experience Sharing and Lesson Learning was tri-fold:

- to observe and understand the ways in which the SUCCESS programme is contributing to improve the lives of rural Sindhi women in the targeted areas
- to pool knowledge and share experiences of the participating rural community members and implementing RSP partners for refining future strategies for community driven development
- to provide an opportunity to BRACE members and the visiting delegation from the Provincial Government of Balochistan to learn from the SUCCESS programme in order to improve their own EU-funded BRACE programme in Balochistan

The Experience Sharing and Lesson Learning event took place over two days from 13<sup>th</sup> to 14<sup>th</sup> March, 2020. The first day consisted of field visits to Villages Sachedino Shoro and Kapat in District Jamshoro with a lunch hosted by the Assistant Commissioner of Thano Bula Khan. Both village Community Institutions (CIs) gave detailed presentations to the visitors showcasing the positive social change brought about in their area through women empowerment and social mobilisation using quantitative figures and qualitative case studies as well as discussions on the usefulness to beneficiaries of specific components provided as part of the SUCCESS programme including Technical and Vocational Skills Training (TVST), Community Physical Infrastructure

scheme (CPI), Community Investment Fund (CIF), Micro Health Insurance (MHI) and linkages created with government line departments to access public services e.g. immunisation of children and women, enrolment of out of school children, accessing CNICs and tree plantation.

The Community Institutions (COs/VOs/LSOs) of each village also organised unique community projects to present to the visitors. The CRPs of Village Sachedino Shoro displayed a Karigar Mela or local artisan exhibition of the skills developed in the rural women through the Technical Vocational Skills Training (TVST) to improve financial standing. These skills included stitched and embroidered handicrafts from clothes to cushion covers, as well as beauty treatments like mehndi/henna and facials. The LSO of Village Kapat demonstrated the economic sustainability of a farmer field school and kitchen garden supported by the EU-funded PINS programme as well as a newly installed solar panel-powered hydraulic pump for providing villagers with subsidised, easily-available vegetable produce and clean water. 100 to 150 attendees participated in both segments of the field visit.

The second day comprised the workshop at the Indus Hotel, Hyderabad with 167 participants in attendance. Representatives from the SUCCESS partner organisations RSPN, TRDP, SRSO, and NRSP as well as PPRP came forward to present the progress achieved in their respective target districts, followed by presentations by women LSO leaders and beneficiaries. Detailed quantitative and qualitative data was shared on a variety of topics including women and child nutrition, health, hygiene, education, and basic rights with specific focus given to discussing polio vaccinations, the spread of HIV AIDS through extra marital activities, family planning through birth spacing, facilitating women to give birth in hospitals, opening primary schools, and registering people at NADRA to obtain National Identity Cards. The event was marked by speeches given by members from the Provincial Assembly of Balochistan which included MPAs Mr. Ahmed Nawaz and Ms. Mahjabeen Sheran, and by members of the Government of Sindh including Minister for Livestock and Fisheries Mr. Abdul Bari Pitafi.

The workshop had to be cut short because the spread of the COVID-19 coronavirus had drastically increased in Sindh during the two-day visit, thus causing the workshop to end at lunch time so that the visiting participants could depart for the airport and return to their respective provinces before an impending lockdown. Consequently, the PPRP launch event at District Ghotki planned on 15<sup>th</sup> March, 2020 had to be cancelled. The challenges and lessons learnt which were discussed on the second day of the workshop have been compiled and categorised according to the various SUCCESS regular programme components at the end of the report. The lessons learnt and challenges faced by the EU-funded SUCCESS programme include details on Social Mobilisation, Technical and Vocational Skills Training (TVST), Micro Health Insurance (MHI), Community Investment Fund (CIF), Income Generating Grant (IGG), Community Physical Infrastructure (CPI), and Linkages with Government.

## DAY ONE: FIELD VISITS

### Village Sachedino Shoro

The first day of the Lesson Learning Workshop was on Friday, 13<sup>th</sup> March, 2020. It consisted of field visits to three sites: Village Sachedino Shoro, AC Office Thano Bula Khan, and Village Kapat. All field visits were facilitated by TRDP. The first item on the field visit agenda was Village Sachedino Shoro, UC Dabhoon, Taluka Kotri, District Jamshoro where the Community Resource Persons (CRPs) and local artisans had prepared a Karigar Mela and a presentation of the work done by the Community Institutions fostered under the EU-funded SUCCESS programme. Along with representatives from TRDP, NRSP, SRSO, RSPN, BRACE, and the Government of Balochistan delegation, the field visit was also attended by Shaukat Ujjan District Health Officer Jamshoro, Mushtaq Ahmed Solangi AC Thano Bula Khan S&GAD Government of Sindh, Muhammad Akram Palari Deputy Director Social Welfare, Dr. Bahwan Kumar District Council Member Jamshoro, and Khair Muhammad Councillor Thano Bula Khan District Council Jamshoro. In total there were around 150 attendants of the Karigar Mela including the representatives of community institutions, and visiting delegation.



Mr. Allah Nawaz Samoo, CEO TRDP, welcomed the delegates from Balochistan and apprised them on activities conducted by TRDP under the EU funded SUCCESS

and PINS programme in district Jamshoro and Dadu to reduce household poverty, empower rural women and improve the communities' access to public services through linkages of community institutions and government line departments. The participants first visited the Karigar Mela established by the LSOs under the supervision of TRDP. The stalls were set up by skilled workers of the community who had gained vocational skills training under the TVST component of SUCCESS. The stalls included a diverse variety of products and services including traditional Sindhi craftsmanship like rilli cloth work in making home products like pillowcases; tailoring for making shalwar kameez suits; beauty parlour treatments like mehndi/henna and facials; mechanical skills like mobile phones and motor bikes; veterinary medicines; and bakery items.



The Secretary LGRDD and Secretary Social Welfare along with other members of the delegation from government of Balochistan interacted with men and women TVST beneficiaries showcasing their skills in their stalls and asked about details on the skill replication in daily routine business particularly regarding skills like tailoring, mobile mechanics, veterinary medicine, motor bike, and motor winding. The Secretary Social Welfare Department spoke with the women managing the mehndi/henna and embroidery stalls while women MPAs from the Government of

Balochistan visited the beauty parlour, and pickle and bakery stalls. Most of the stalls were established by women who possessed good communication and marketing skills and were explaining their products with confidence and professionalism.

One-on-one conversations with the women TVST beneficiaries revealed how much economic independence and social empowerment these women had achieved through vocational skills training. Ms. Zakia Bibi from Village Muhamamd Khan Shoro was a mother of four children and practised her beauty parlour training in her village. She was managing the beauty parlour stall and demonstrating a facial treatment while describing the efforts that she and other women had to do in order to get this far. She talked about convincing her husband and other male members of the village before they were allowed to create COs/VOs/LSOs under the guidance of TRDP. Zakia also spoke of the achievements that the women had been able to accomplish together like re-opening an abandoned school for children. She narrated how women could not leave the house before and girls did not have the opportunity to study but now things were changing because women now understood their rights which they did not know about beforehand and they realised that they had worth and a voice.



After the Karigars Mella, a presentation was given by Ms Abida, president of LSO Aitbar, on the activities and progress of the LSO. Main elements of the presentation included the LSO profile and structure; its notification

and membership process; different committees; completed and ongoing projects; SUCCESS components like PSC, CPI, MHI, MIP, IGG, CIF; and the way forward. Details were given on how the LSO is contributing towards helping communities in getting registered in NADRA and obtaining CNIC cards; obtaining birth certificates; reopening closed schools and tackling the issues of un-enrolled children and absentee teachers; and developing street pavements. The LSO was also facilitating the district administration in the issuance of domicile certificates, polio and HIV/AIDS campaigns, family planning, awareness of women education and women rights, as well as women decision-making in social life. There was also a discussion on the novel coronavirus COVID-19 outbreak which had recently broken out in Sindh.



The LSO presentation was supplemented by different success stories which comprised the individual experiences of the women who had benefitted from SUCCESS components like supporting income generating activities through CIF, IGG, TVST and linkages with government through community awareness sessions and participation in the joint development committees formed under SUCCESS. These success stories highlighted how the women had benefitted from the SUCCESS and were now actively participating in the social and economic activities of their households and communities both individually and together with their male family members. The stories of the women were further supported and acknowledged



by Jai Prakash Programme Manager SUCCESS TRDP, Shaukat Ujjan District Health Officer Jamshoro, and the Additional Deputy Commissioner Jamshoro.

Jai Prakash emphasised the importance of social mobilisation in ensuring the participation of both men and women in rural development in a way where women's empowerment is supported by the male community members. Shaukat Ujjan talked about the progress in improving rural community health through the involvement and facilitation of community institutions in deliveries at hospitals instead of homes, shops in rural areas stocking first aid medicine, and having the contact information of nearby health facilities staff for emergencies and facilitation in immunisation and polio campaigns run by the government health departments. The Additional Deputy Commissioner Jamshoro spoke of how the community institutions were a crucial link between rural communities and local government authorities which proved to be a great help to governments in polio awareness campaigns; disaster risk management in floods and other natural disasters; malaria surveys; population surveys; and election campaigns.



The Government of Balochistan delegation had a question and answer session with the LSO women members, after which they greatly appreciated the progress and efforts of the women. The Secretary Social Welfare and Secretary LGRD Balochistan were especially impressed with the confidence and courage of the women LSO members.

They presented Ms. Abida with a cash gift to encourage and congratulate her for giving such a well-organised presentation to the workshop participants. Ms. Mahjabeen Sheran MPA Balochistan addressed the gathering to thank the LSO women members for the visit. She stated: "I am very pleased to see the confidence of the women of Village Sachedino Shoro, District Jamshoro which will remain an ideal Community Institution for me." She shared that women empowerment was based on education and business opportunities which could clearly be seen in the women of this village as they were aware of their rights and responsibilities. Ms. Mahjabeen ended her speech by saying: "We can never forget this positive approach towards the improvement of the standard of life in rural areas and a day will come when you will be fully empowered to represent your province at a national and international level. We will be advocating this model in our own province Balochistan to awaken the female segment of the society." The presentation concluded with a gift giving ceremony where LSO Aitbar gave traditional Sindhi crafts products like Ajrak cloth shawls to the visiting delegation from the Government of Balochistan.



### Assistant Commissioner Office Thano Bula Khan

The second item on the field visit agenda was a meeting and lunch with the Assistant Commissioner Thano Bula Khan and the TRDP field team. The participants travelled to the Assistant Commissioner's office

where an informal meeting was held with about 50 people in attendance including Abdul Qadir Iqbalani Assistant Commissioner S&GAD Government of Sindh. Upon arriving, the Government of Balochistan delegation was received by the Assistant Commissioner Thano Bula Khan and officials from the TRDP unit office. An informal meeting and discussion was held where the Assistant Commissioner Thano Bula Khan briefed the visitors on the law and order situation of the area. He stated that most of the area's population consisted of the Hindu community which was dependent on livestock and agriculture. He added that the local community was very cooperative and involved in business activities. The efforts of the EU-funded SUCCESS programme in giving communities exposure to the modern techniques of earning their livelihood was acknowledged by AC. He appreciated the PPRP and EU funded SUCCESS programmes which contributed a lot to raise the standard of living of rural masses in Sindh. After the briefing, the participants had lunch and then proceeded with the third item on the field visit agenda.



### Village Kapat

The final field visit for the day was at Village Kapat, Union Council Dhamach, Taluka Thano Bula Khan, District Jamshoro where participants were given a presentation by LSO Insaf. There were around 100 people in attendance including the Assistant Commissioner Thano Bula Khan and the Social Welfare Officer. The Government of

Balochistan delegation was warmly welcomed by Mr. Jai Prakash, District Manager TRDP, who briefed the visitors on TRDP activities focused on facilitating the women of Taluka Thano Bula Khan in close coordination with the line departments of the Government of Sindh. He then handed over the forum to the female president of LSO Insaf who gave a comprehensive presentation on the LSO's progress and activities. Key presentation points included explaining the profile and structure of the LSO; membership; governing body; committees; completed and ongoing projects; SUCCESS specific components like PSC, MHI, MIP, IGG, CIF, CPI; and the way forward. The LSO president highlighted how CIs contributed towards obtaining CNIC cards and birth certificates; re-opening closed schools; improving infrastructure like street pavements; enhancing agricultural, water and sanitation activities. The LSO was also cooperating with the district administration to facilitate in various matters like domicile certificates, polio campaigns, family planning, awareness of women's rights and responsibilities, nutrition and health, and hygiene. Attention was also given to the LSO's self-sustainability strategies for moving forward once EU funding for the SUCCESS project had concluded.



The presentation was complimented by success stories where the LSO president called on specific women in the audience to share their personal experiences as beneficiaries of SUCCESS components like TVST, IGG, and CIF. Women shared how

buying a sewing machine or livestock had served as an income generating investment and increased the household income, leading to economic stability and empowerment. One woman, whose embroidery goods had been exhibited at conventions in Karachi and Islamabad, proudly talked about how her husband supports her business endeavours by carrying the embroidered goods and helping her set up her stall. The woman demonstrated her business knowledge by saying that the rates of her products were set by the exhibition organisers at the market rate. She concluded by stating “Men and women are two wheels of the same car: both wheels have to work together for the car to move forward.” Her words were supported by the TRDP male officials who said that the Sindhi men were proud of the achievements of their women and supported them in their journey of empowerment.



After the presentation, a question and answer session was held between the Government of Balochistan delegates and the LSO women members. Visiting participants were greatly impressed with the confidence and grace with which the rural women interacted with the men in the gathering. It was seen that the rural women were involved in a diverse range of social and economic activities geared towards community development such as income generation; sending children to schools; and participating in household and communal

decision-making. The importance of organising rural communities into Community Institutions (CIs) was explained by the Assistant Commissioner Thano Bula Khan while addressing the participants. He stated that the CIs were facilitating the Government of Sindh in polio campaigns; drought and other natural calamities; malaria and population surveys; and election campaigns. This was further supported by the district Social Welfare Officer Jamshoro who spoke of CI contribution in human resource development in Sindh’s rural areas and the benefits of social mobilisation in achieving women empowerment. Ms. Mahjabeen Sheran, MPA Balochistan, concluded the presentation by addressing the women members of LSO Insaf. She appreciated the women’s efforts, commended them on their progress, thanked them for sharing their experiences, and promised that the lessons learned would be taken back to Balochistan for poverty alleviation and women empowerment.

After the presentation, the visitors were shown a Farmer Field School which had created a kitchen gardening pilot experiment farm under the EU-funded programme for Improved Nutrition in Sindh (PINS). The visitors were shown around the kitchen garden by CRPs who informed that such demonstration plots were established to provide training to the rural community for further replication so that villagers could grow their own fresh produce of fruits and vegetables near their homes instead of relying on far-off markets. The produce could also be sold in the villages at lower prices than those of urban markets, making the kitchen garden a tool for getting easily available, fresh, and subsidised produce as well as a means for income generation. The kitchen garden pilot experiment was located next to the larger crop fields and even included a compost heap.



The final stop of the field visit was to the adjoining Village Bedi Khan, UC Dhamach, Taluka Thano Bula Khan, District Jamshoro for the inauguration of a CPI drinking water scheme. Visitors were shown the hydraulic water pump located in the boring pump house which was powered by two rows of solar panels located outside. After a presentation on the CPI drinking water scheme, the MPAs from the Government of Balochistan inaugurated the drinking water scheme and were informed that this CPI scheme would supply clean drinking water for whole of the Union Council and all the villages. The boring was done by the Government of Sindh but it was kept non-functional due to the non-availability of

electricity. The VO and LSO under the EU-funded SUCCESS programme made this project functional by providing the solar pump. LSO Insaf had made funding arrangements through the CPI component of SUCCESS programme for the solarisation and ultimate functionalisation of the drinking water scheme. The work of the community was appreciated by the visitors and TRDP was requested to plan for a road building project in the future. Afterward the inauguration of the CPI drinking water scheme, the visitors concluded the first day of the workshop and travelled back to the Indus Hotel in District Hyderabad.



## DAY TWO: EXPERIENCE SHARING AND LEARNING WORKSHOP

Saturday, 14<sup>th</sup> March 2020, was devoted to the experience sharing and learning workshop which was held at the Indus Hotel Hyderabad. The workshop lasted about four hours with around 167 participants in attendance comprising representatives of Community Institutions (CIs) from SUCCESS and PPRP districts; CRPs, LSO leaders and SUCCESS women beneficiaries; representatives of SUCCESS partner organisations including RSPN, as well as implementing RSPs, TRDP, SRSO, and NRSP; Technical Assistance team members of BRACE; officials from BRACE implementing partners; senior officials of government of Balochistan, government district officials from the SUCCESS and PPRP districts, senior elected assembly members of the provincial assembly of Sindh and Balochistan; development experts and independent media individuals. The chief guest for the event was Mr. Abdul Bari Pitafi Minister for Livestock and Fisheries Government of Sindh.



The visiting delegation from the Government of Balochistan included Mr. Ahmed Nawaz MPA GoB; Mr. Qadir Nahil MPA GoB; Ms. Shahina Kakar MPA GoB; Ms. Mahjabeen Sheran MPA GoB; Mr. Salah Muhammad Nasar Secretary LG&RDD; Mr. Rauf Baloch Secretary SWD;

Mr. Rab Nawaz Chief of Foreign Aid; Mr. Gul Muhammad Mengal Focal Point LG&RDD; Mr. Zafar Kurd Director LG&RDD; Mr. Faisal Faheem ADC Revenue Pishin; Mr. Zafar Zehri DDG LGRD; Mr. Ejaz Ahmad DS-WDD; Mr. Naimatullah Babar DG BRDA; Mr. Shair Ahmad AD SWD; Dr. Shahnawaz BRSP; Mr. Nazar Muhammad Khetrani DDC; Mr. Qaiser Khan Jamali PC; and Mr. Ghulam Muhyuddin Marri STA.

### Welcome Note



After the recitation from the Holy Quran, a short video prepared by TRDP of a Karigar Mela or local artisan exhibition organised at Karachi in February 2020 was shown to the participants. The exhibition was attended by H.E. Androulla Kaminara EU Ambassador to Pakistan who was being interviewed in the video and heartily expressed her admiration for the work and progress of the Sindh rural women in the SUCCESS programme. She explained that “Already the progress done is quite substantial. If these people can sell to bigger markets like Karachi or even sell abroad, then their lives will be totally changed. All these products look very expensive so they have to find a way of getting these to the market and that is why this [SUCCESS] programme is very important....I went to the villages which are a part of this [SUCCESS] programme

especially to speak to the women, especially to see their lives, and to understand how their lives have changed, and to hear what else could be done....I have met some of the most powerful women I have ever met in the world here [in Pakistan]....”

Mr. Allah Nawaz Samoo CEO TRDP gave the welcome address where he spoke of the need for facilitating women and giving them a platform for achieving empowerment. Mr. Allah Nawaz referred the field visits of the previous day and spoke of how they provided contextual exposure to the Government of Balochistan delegation while today would be dedicated towards sharing the lessons learned from the field visits. Mr. Allah Nawaz highlighted how the three-tiered social structure of the Community Institutions (CIs) including COs/VOs/LSOs had organised the rural Sindhi women into a united body, and then how social mobilisation had empowered women to advocate for themselves. He spoke on how CIs and social mobilisation helps tackle other key challenges like integrating rural women into the formal economy, preparing people to act during natural disasters like floods which were prone to occur in Sindh, and connecting rural people to external stakeholders like district government authorities and big markets. Mr. Allah Nawaz emphasised that the next step was figuring out how to integrate the skills of the rural women trained under the EU-funded SUCCESS programme components like TVST with the pre-existing civic engagement government structure and bigger corporate entrepreneurship networks so as to encourage greater cooperation between rural and urban communities.

Mr. Fazal Ali Saadi RSPN Programme Manager SUCCESS next spoke to the participants about the RSPs' social mobilisation approach towards empowering rural communities and alleviating poverty at the household level. He began by providing a brief history of the Rural Support Programmes as beginning in Gilgit-Baltistan

by AKRSP after which the approach was replicated in other areas of Pakistan. Mr. Fazal explained the objective, structure, and functioning of the COs/VOs/LSOs and how these CIs are vital in first uniting and then connecting rural communities to government facilities for community-driven development. He emphasised that RSPs were instrumental in facilitating the government with tasks which the government departments would not be able to achieve on their own such as outreach to remote, rural areas and unifying rural people for community development. Mr. Fazal gave details on the poverty reduction scheme being undertaken in Sindh where social mobilisation was being implemented in 20 of 23 districts; 12 districts were being provided funding by the Government of Sindh while 8 districts were being funded by the EU; 66% of the funding was being provided by the Government of Sindh; and 1.6 million out of 3.2 million households in the 20 districts had been organised into CIs.

Another important point about the work done in Sindh as compared to other provinces was that only women-led community institutions were being made whereas in other provinces both men and women-led community institutions were being made. This was a strategic decision made by the Government of Sindh to give maximum empowerment opportunity to the women. Mr. Fazal's lesson sharing speech highlighted the co-dependent roles of the CIs, RSPs, and government in promoting a long-term, replicable, participatory, and sustainable framework for community development. He emphasised the need for providing incentives to people like IGG, MHI, TVST, and CIF for improving income generation so that people are motivated to organise themselves into CIs to promote the equal distribution of wealth. It was observed that those vocation and skills training should be provided which rural people themselves can do instead of imposing skills on them that they cannot utilise.

## Experience Sharing by Community Members

Four women from different Community Institutions organised under the EU-funded SUCCESS and PPRP came forward to share their personal experiences and lessons with the workshop participants. Ms. Razia from LSO Bhale Dino Sathio in NRSP District Tando Muhammad Khan was the first to speak. Ms. Razia gave population and household demographical statistics on her Union Council before explaining the aim, membership, record-keeping, and general management of her LSO in poverty reduction and improving income generation by 30%. LSO Bhale Dino Sathip had 25 LSO general body members, 8 VO's, 89 CO's, and 8 CRPS. 1700 or 78% of the UC households had been organised by the LSO. Ms. Razia explained the different activities undertaken by the LSO and provided statistics to support each activity. 239 households had benefitted from CIF, 62 households had benefitted from IGG, 49 men and 59 women had availed various TVST vocational trainings, 3 street pavements and 4 hand pumps had been installed through CPI schemes.



Ms. Yasmeen from LSO Acta Kamyabi in SRSO District Kambar Shahdatkot came next to share her own personal story. She spoke about the struggles she had faced in joining the CIs set up by SRSO in her community because her brother had initially been extremely opposed to the idea and had forbid her to participate. She had still

persevered despite her brother's resistance and was later able to change her brother's attitudes by showing him the community change brought about by the LSO's work. Ms. Yasmeen was now a leader of her LSO, with 20 general body members, and had travelled to Hyderabad, Karachi, and Islamabad as part of her LSO duties. Ms. Yasmeen was followed by Ms. Arifa from LSO Awam jo Awaz in TRDP District Dadu. Ms. Arifa detailed that 2206 households had been organised in the UC with 112 CO's, 8 VO's, and 8 CRPs. The progress made by LSO Awam jo Awaz included 325 MHI health card beneficiaries, 393 CIF beneficiaries, 124 IGG beneficiaries, 209 TVST beneficiaries, and 8 CPI schemes. Slef-initiatives and future plans of the LSO were also discussed.



Ms. Khurshid from LSO Imaan in PPRP District Badin was the last LSO leader to share her experiences with the audience. All women provided detailed statistics on the activities and progress of their respective LSOs. Their lesson sharing involved using the EU-funded SUCCESS components to make themselves aware on various issues, to learn to help themselves, and eventually become empowered. Every woman LSO member highlighted personal and communal struggles experienced by rural women before the EU-funded SUCCESS programme and GoS funded PPRP was started in their villages and the societal change that had been brought about by organising and educating women on various issues of health, nutrition, education,

women's rights and income generation. These awareness sessions had given women the incentive to take self-initiative and action to improve their own and their community's lives. These initiatives included malaria awareness sessions, arranging vaccinations, taking pregnant women to hospitals for deliveries, meeting with local government authorities to re-open closed schools, sending children to school, and starting small businesses for income generation with the guidance and facilitation of RSPs. All four presentations were followed by a round of questions by the audience members regarding technical management of the CIs. The women LSO leaders displayed confidence and in-depth knowledge about the inner workings of their respective LSOs in their answers which was greatly admired by the government officials of both Sindh and Balochistan.

### **Progress Review by Implementing Partners**

The implementing partner RSPs presented their progress and lessons learnt during the last three years. The following section presents the progress by the lessons and challenges faced during the implementation of the programme.

#### ***Thardeep Rural Support Programme (TRDP)***

Mr. Jai Prakash Project Manager SUCCESS TRDP was the first to share lessons from TRDP's work under SUCCESS in districts Dadu and Jamshoro. He began by providing a demographic profile of TRDP Districts Dadu and Jamshoro. Dadu was the most populated district among the 8 SUCCESS programme districts whereas Jamshoro was geographically wider in area but scattered in settlements. Both districts were around 50% arid in area and were disaster prone to floods. TRDP's outreach as of January 2020 comprised 100% of the total 8 Talukas, 100% of the 96 rural Union Councils. 74% of the total households in both districts had

been organised into CIs and 82% of the households with a poverty score card or PSC between 0-23 had been organised into CIs.

Mr. Prakash continued on to provide detailed statistics on the progress made by TRDP in the various components of the EU-funded SUCCESS programme. For Social Mobilisation, 9,713 COs, 1,068 VOs and 94 LSOs had been notified by deputy commissioners. 94 LSOs and 638 VOs had bank accounts with two talukas of Thano Bula Khan and Johi boasting 80% poor households having bank facilities. 948 CRPs had been trained to ensure access to organised rural poor households with 183 CRPS working as regular extensions workers by the Health Department. 2 districts and 8 JDCs had been formed for progress reviewing to prevent duplication of interventions.

In the TVST component, 8,547 (88% Women) community members were provided technical, vocational and enterprise skills training and support. Out of these, 50% gained vocational training in tailoring, 12% in beautician work, 9% in hand embroidery, and 7% in car driving. 19,172 households had benefitted from CIF funds while 9,370 households had benefitted from IGG grants. In the MHI component, 42,428 households had been provided health insurance with 4,984 patients being given treatment.

The CPI component comprised 535 initiated schemes worth PKR 263 million with 99 schemes completed and benefiting 66,688 households. Out of the CPI schemes, 151 or 28% had been for drinking water, 239 or 45% had been for street culverts and drainage, and 114 or 21% for communication. Government linkages included a number of different cooperative activities with line departments including health, education, election commission, NADRA, and agriculture and livestock.



Mr. Prakash concluded his presentation with a brief overview of the issues and challenges faced by TRDP which encompassed issues pertaining to the low literacy rate in women, the availability of CRPs and problems in financial transaction management, migration due to drought or other reasons, security concerns in the Jamshoro district which led to the restriction of 1 UC and 42 Villages of 4 other Union Councils, and 60% of communities need of drinking water schemes but the drinkable water source is not available.

### ***People's Poverty Reduction Programme (PPRP) – Sindh Rural Support Programme (SRSO)***

Dr. Ghulam Rasool Samejo, Team Leader PPRP – SRSO was next in sharing experiences and lessons learnt. He began by giving an overview of the social conditions of the districts when the PPRP programme was started which included instances of female killings, kidnappings, and other security concerns. His presentation slides showed a map of Sindh with PPRP outreach where 4 districts came under UCBPRP with funding by the Government of Sindh and 6 districts came under PPRP with funding from the Government of Sindh. According to Dr. Samejo's presentation, as of February 2020, 84% target achievement was seen in household organisation into CIs. For social mobilisation, there was 80% target achievement for COs, 76% target achievement of VOs, and 68% target achievement for LSOs. 36% target achievement was seen for IGG, and 48% target achievement for CIF with 65,914 total beneficiaries. 38% target achievement was seen for TVST with 13,024 total beneficiaries. Out of these, 10,777 were women and 2,247 were men.

Similar to TRDP trends, the CIF beneficiaries primarily used the funds for livestock related investment and TVST beneficiaries mostly opted for vocational training in tailoring. Descriptions of various

enterprise developments like indigo natural dyeing, dress designing, nursery farming, basket making, shoe making, motorcycle repairing, boat making, candle making, and kitchen gardening were given with specific focus on the enterprise value chain component introduced under the PPRP districts. Slides with business development groups (BDGs) such as small-scale flour mill, advance tailoring, date stocking, desi hen trade, tyre puncture shops, small-scale vegetable and fruit shop, bakery, buffalo farming, and wheat straw stock businesses were also shown. Dr. Samejo highlighted that two aspects which were unique to PPRP but not found in SUCCESS were the BDGs and the low-cost housing schemes.

Dr. Samejo particularly emphasised the lesson of creating project ownership by both the political and administrative pillars. He spoke of how the Government of Sindh elected representatives were extremely well aware about the project implementation progress and actively worked with rural communities for community development. Therefore, scale and coverage could only be possible with the support of the government. Other lessons learnt included the reduction of operational expenses with the support and participation of CRPs, interlinking activities like VTP with CIF and business development, working on the value chain mechanism, creating a proper micro investment plan, revolving the CIF more times with the same beneficiaries, and recognising that the multiple poverty indicator would not be improve without health and education activities/services. Dr. Samejo ended his presentation by speaking on the PPRP expansion plans which comprised a contract agreement signed with the Government of Sindh to include two new districts Ghotki and Sukkur to the PPRP programme with a funding of PKR 5.9 billion for four years.

### **Guest Speeches**

Because of time constraints, SRSO and NRSP presentations had to be bypassed to

make speaking time for the many guests present from the Governments of Sindh and Balochistan. Mr. Ahmed Nawaz MPA of Balochistan was first invited to express his thoughts on the lesson learning workshop. He began his speech by saying “First of all, I want to the community leaders, elected political members, EU officials and especially the Sindhi sisters who gave such wonderful presentations. On behalf of the Government of Balochistan delegation, we thank you for inviting us to this platform and giving us so much respect.” Mr. Ahmed Nawaz highly appreciated the efforts and the power of the Sindhi women who had so self-assuredly and confidently spoken during the field-trip and workshop. Referencing the women empowerment he had seen in Sindh, Mr. Ahmed Nawaz stated that “It can be felt that there is need for further effort in our country. We cannot keep relying on others. If we have the will to come forward and struggle for change, then there is nothing that can stop progress in our province and country.” He ended by narrating his own journey from a UC Nazim to an MPA to encourage the Sindhi women to continue following their dreams, and promised that the lessons his Balochistan delegation had learnt from Sindh would be taken back to be implemented in Balochistan.

Ms. Mahjabeen Sheran MPA Government of Balochistan was invited next to address the audience. She spoke of how the entire visit to Sindh had been a great learning opportunity for the visiting delegation from the Government of Balochistan especially regarding the different poverty reduction programmes and the active women participation. She stated that “I believe the women are given so much participation in these programmes because no society can develop without women.” Ms. Mahjabeen also referred the field visits of the previous day to highlight the deep impression left by the work of the LSOs in creating awareness among women especially regarding their own rights. She touched on the issue of fear in certain social sectors caused by women’s

new-found ability to speak confidently about their rights and make decisions, and promptly negated these fears by saying that there was no cause for concern. “Women want equality. Equality does not mean competition or fighting; it means having a right in any matter whether it is education, marriage or anything else because women are equal to men in any respect.” Ms. Mahjabeen particularly appreciated the income generation and vocational skills training components for women so as to financially supported households, especially since governments cannot provide jobs for everyone. She also ended with the promise of taking back all the lessons learnt in Sindh for implementation in Balochistan.

Additional speeches of appreciation, praise, and hope were given by Mr. Shaukat Ahmed Ujjan Additional Deputy Commissioner District Jamshoro Government of Sindh; Mr. Abdul Rauf Social Secretary Welfare Government of Balochistan; and Mr. Fayyaz Ahmed MPA Government of Sindh.

### Closing Remarks

The chief guest of the workshop, Mr. Abdul Bari Pitafi Minister for Livestock and Fisheries Government of Sindh, was invited to address the audience. He started his speech by commending the poverty reduction programmes by saying “The money that the Government of Sindh is spending is not being wasted. This programme is proof of the fact that the money being spent is getting output and there is benefit being reaped from it.” Mr. Pitafi gave details of different activities regarding nutrition and livestock which were being undertaken by the ministry of livestock and fisheries to alleviate the plight of households in extreme poverty using the data gathered by the poverty reduction programmes. He went on to state: “One thing I will definitely say is that I want to give a roadmap to the RSPs working in Sindh like TRDP and SRSO. That is that the socio-economic and women empowerment

activities being done in villages and rural areas. If we really want to bring change... why don't we make a small business hub in each UC along with the LSOs, and create activities within the business hubs? I think that will be very beneficial for our people." Mr. Pitafi gave personal life examples from his work on how societal strife and tribal disputes can be reduced by creating businesses and income generating means to alleviate poverty. Income generation and fulfilling household needs will subsequently lead to rural communities improving other aspects of their lives including education,

health, nutrition, infrastructure, and ultimately providing a better future for their children. Mr. Pitafi ended his speech by promising his support to the programmes in their work to empowering those people who were living below the poverty score line.

The event was concluded by a small gift giving ceremony where traditional Ajrak cloth shawls and other handicrafts were given to the workshop guests and participants. The workshop was followed by lunch and departure of the participants to their respective homes.

## LESSONS LEARNT AND CHALLENGES

The lessons and challenges listed below have been taken from the presentations given by TRDP and PPRP-SRSO during the workshop, as well as from the power point slides of SRSO and NRSP (who did not have the chance to present at the workshop because of time constraints) but were nonetheless available.

### Social Mobilisation

- When designing programmes in the future, migration patterns need to be taken into account so that 100% households could be included throughout the programme timeline
- Community managerial trainings and CMST were observed to be very effective in women empowerment because such trainings gave women exposure and led to confidence building
- Solutions should be found for the challenges involved in opening banks in arid areas and ensuring a bank's proper functioning, especially if only one bank is serving a large area
- Community awareness sessions were crucial towards community development as women can only be expected to take initiative on matters if they are given awareness of such issues first
- An effective way to avoid duplication of interventions and overlapping of resources was by having regular meetings with SUCCESS RSPs, government line departments and other stakeholders at JDC meetings
- WISE focused interventions not only contributed in improving the Social Sector Indicators of the

respective area but also contributed in community institutional performance and maturity

- The preparation of MIPs, VDPs and UCDPs helped in sensitising women members towards their implementation of their households and village plans
- Solutions had to be found for the challenge of maintaining CO, VO and LSO records since the majority of the Community Institutions office bearers were illiterate
- The issue of high turn-over of CRPs affecting the CIs' performance needed to be tackled

### Technical and Vocational Skills Training (TVST)

- The vocational training provided to women had to be linked with actual needs or market demands through which they could earn livelihood was a challenge
- This challenge could be tackled by linking TVST beneficiaries with big markets and given exposure on starting and maintaining businesses
- These linkages could be created through implementing different strategies to generate economic opportunities in rural areas such as:
  - Signing of MOUs with the Chamber of Commerce and small traders, as well as Memorandum of Cooperation (MOC) with the private sector
  - Exhibitions at cluster, district and national levels to create market linkages
  - MIS with artisan profiles with each household sale and benefit record

- Financial support for toolkits and grant for ED (onwards)
- Providing certifications for all training courses
- Follow-ups had to be considered for TVST training since TVST graduates under the project were from rural areas and most TVST beneficiaries returned to their rural areas to try to engage in employment. However, limited economic activities in these villages forced TVST beneficiaries to explore self-employment which, in turn, was dependent on other facilities such as clients
- The female graduates of TVST, which made up a large proportion of the programme, needed to be continuously traced, counselled and provided with follow-up support, given the limited economic opportunities, limited scale of business, and potentially partial employment in the rural settings
- Seasonal labourers had to be tracked since most of the targeted beneficiaries were seasonal labour and did not respond during the picking and harvesting seasons
- Poor household income generating trends had to be considered when designing TVST programmes since TVST beneficiaries were from poor households (0-23 PSC) which made it difficult for male members to attend TVST training since men were mostly the breadwinners of their household, resulting in increased women participation in the TVST programme.

### **Community Investment Fund (CIF)**

- CIF was primarily spent by beneficiaries for livestock and agricultural related investments, showing that rural communities created income generating

opportunities through means which they already knew about

- Solutions needed to be found for tackling the disbursement capacity and limitation of bank branches in certain rural areas
- Awareness on CNIC renewal should be given to rural communities since some of intended potential CIF and IGG beneficiaries had expired or unavailable CNIC cards

### **Income Generating Grant (IGG)**

- IGG was primarily spent by beneficiaries for livestock and agricultural related investments, showing that rural communities created income generating opportunities through means which they already knew about
- Solutions needed to be found for tackling the disbursement capacity and limitation of bank branches in certain rural areas
- Awareness on CNIC renewal should be given to rural communities since some of intended potential CIF and IGG beneficiaries had expired or unavailable CNIC cards
- Changes in banking regulations should be tracked and relayed to rural communities so that the CIs could maintain their bank accounts and keep them active
- Seasonal and migration labourers needed to be tracked since some of the IGG beneficiaries migrated for labour work which made it difficult for the field team to locate them during monitoring and verification visits

### **Micro Health Investment (MHI)**

- Insurance transportation companies should be involved in helping to increase the ratio of patients availing the health insurance facility since unavailability of health facilities in

some areas caused people to travel great distances to get medical treatment

- Increased number of panel hospitals led to an increased access of MHI beneficiaries
- Providing transport fare increased the number of MHI beneficiaries substantially
- Starting a complaint handling mechanism helped in increasing the claim ratio and addressing the issues faced by the MHI beneficiaries
- Entertaining claims of non-panel hospitals had provided an opportunity to the MHI beneficiaries to avail facilities from specialised hospitals

### Community Physical Infrastructure (CPI)

- CPI schemes were a means of income generation as they used untrained or unskilled labour from the rural communities
- The issue of providing DWSS in VDPs had to be tackled because there was more need for DWSS in VDPs but underground water was contaminated and not safe for drinking
- A solution had to be found for the high turn-over of engineering staff resulting in delays in implementation of CPI schemes

### Linkages with Government

- Social media communication was a good tool to promote communication and transparency in all cooperative activities between RSPs and government departments, with RSP social media sites being frequently updated and maintained on a daily basis
- Social media was also a great support in gaining feedback from people and addressing any complaints
- Creating better linkages between government and rural communities led to improved planning, implementation, monitoring, and evaluation processes of a community development and poverty alleviation process
- Better government linkages acted as an accountability check on CI leaders to make sure they effectively did their duty as community leaders
- Awareness raising on CAT issues in activist workshops was effective when the District Administration and line department officials were present because it helped the community start some of the self-help activities on education, preparation of CNIC cards, registration of votes, and health-related activities at the community level



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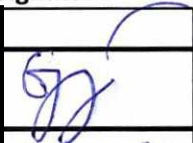
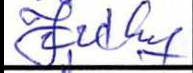

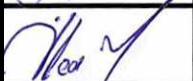
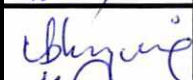

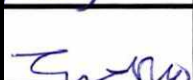
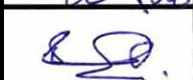

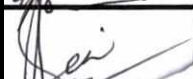
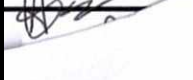



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#	Name	Designation	Organization	Contact	Signature
1	Sana Ali	Unit-Incharge	TRDP		
2	Arfa Kalhoro	ISO President	Awaraz jo Awaraz		
3	Rukhsana	CRP	VO Pir Pasuro		
4	Khushboo lund	CRP	VO Shahjaha		
5	Nasreen Khaskheli	SO	NRSP		
6	Zahida	ISO Gen S	=		
7	Meharunisa	President	=		
8	Ishrat	G-S	=		
9	Peter Portus	TZ Benevol	BRACE		
10	Zahid R Soomro	Coordinator CPS	TRPP		
11	Pervez Ahmed	Manager MIER	NRSD		
12	Humera Nono	HRD Officer	Thandeep		
13	Nasreen Khatun	DM	TRDD		
14	Fahd Saleh Yaman	Educator HM	ED:		

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18	Ali Akbar	D.O. RSPN			
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20	Bhagwani	-	-		
21	Noor Muhammad Bhalala	DPO	TRDP		
22	Toulan D. Akbar	Chairman U.C. Chenn			
23	Shafique Ahmad	SPO-ITRD	NRSP		
24	Haji T. Siddique	Chairman	T.C. Taluk		
25	Jerry	S.O success			
26	Maria	G. Secretary success			
27	Shalide	G. Secretary success			
28	Allahdina	CRP success			
29	Razis	G. Secretary success			



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33	Anjum Malik	Comm Officer RSPN	RSPN		
34	ABDUL SAEED	U. I	TRDP		
35	Shujaul Hassan	DY. Director	SW Sujan		
36	Neloof az	SO	LC		
37	Ghulam Muhammad	D.D. S.A	SWD		
38	Ashok Malin	DMO	TRDP		
39	Fozis Selangi	Unit Training	TRDPKoti		
40	ORANGZEB SANDO	Additional Director, IG	Local Govt.		
41	Dr. Shah Nawaz	TL/SMP	BRSP		
42	Nadir Ali Shah	F.R	RSPN		
43	M. Rafique Jamali	DD	SWD		

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45	NIZAM JAYO	Prog Mgr	NRSP		[Signature]
46	NoorJahan				[Signature]
47	Noorbano				[Signature]
48	Hamza ali				[Signature]
49	Hajani				[Signature]
50	Shamshad				[Signature]
51	Naseem Akhter Soomro	I.D	Social welfare Dept		[Signature]
52	Najeebullah	DE	TRDP		[Signature]
53	Kashim kurr.	SO	TRDP		[Signature]
54	DR. NOMAN SAIED	<del>ECONOMIST</del> BRACE TA	BRACE TA		[Signature]
55	MARK OSICITE	DTL BRACE-TA	BRACE TA		[Signature]
56	DR YOUSUF	RGM	NRSP		[Signature]
57	Ghulam Nisoor	RGM	SRSD		[Signature]
58	ZAFAR AHMED KURD	Director	LG RD Balochistan		[Signature]

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60	Aisha	S.O	TRDP		
61	Nails	CRP	TRDP		
62	Jawal M. Shoo.	SRSO-TL	SUCCESS		
63	Aamir Soomro	RFO,	Forest department		
64	Ambreen Soomro	DM	SRSO Radin		
65	Nazar Muhammad Khan DD C		BRACETA		
66	Waryam Baloch	DPO	TRDP		
67	Ali Mohammad Khatir	PM PINS	TRDP.		
68	Ramesh Kumar	SPO F&A	v		
69	Nadeem Shah	Talder cadde	TRDP		
70	Sajad Ali Kanbhiz	DM-Larkana	SRSO		
71	Iqbal-ul-Hassan	Unit Indus	TRDP		
72	Shoukat Ali Kanbhiz	S.O	TRDP		

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74	QAZI WAJIB MAHESAR	CEO	FURD		Wajib
75	Ghulam. Mohayuddin	STA	BRACE		Ghulam
76	Khushhal <sup>MARRI</sup> Rind		QURESHI		Khushhal
77	Muaz Maggi	DTC	ZABTech		Muaz
78	Saming	S.O	TRdP		Saming
79	Reem	C.R.P	L.S.O <sup>B/Ha</sup>		Reem
80	Filza	CRP	L.S.O Koshan		Filza
81	Sauva	CRP	L.S.O Khushbo		Sauva
82	Shmsha	Manager	L.S.O Khushbo		Shmsha
83	Shabana	CRP	L.S.O Shah Late		Shabana
84	Hina	CRP	L.S.O Khushbo		Hina
85	Atika	CRP	L.S.O Khushbo		Atika
86	Mudassar Ahmad	PB - PINSO	RSPN		Mudassar
87	S.G. per	PC BRACE			S.G.

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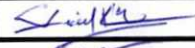






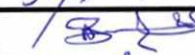
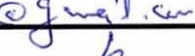



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88	شريفان	G.S	SRBO (LSO)		[Signature]
89	ASIM AWI	JDM SRBO KSK	SRBO		[Signature]
90	Samina	S.O	TRDP		[Signature]
91	Seema	S.O	TRDP		[Signature]
92	Quartulain	S.O	TRDP		[Signature]
93	Moomel Mallah	SOCB	TRDP		[Signature]
94	Ghulam Mustafa Zaus	Deputy Director Local Govt.	L.G		[Signature]
95	Arvoor Ali Kotachi	AD(SD)			[Signature]
96	Asmat Karar	Manager success com	NRBP		[Signature]
97	MASHUR SODIGIM	RM Sindh	IRM		[Signature]
98	Sultana Kosi	RSPM/Field Researcher			[Signature]
99	Ghulam Mustafa Solangi	President	DCC I		[Signature]
100	Ms. Wabeed Samra	Secretary	Social work		[Signature]
101	Fari Paracha	P.M Samra	TRDP		[Signature]

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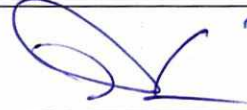







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104	Mahjabeen Sheran	MPA	BIAD	
105	Shahina Kalkar	M.P.A	A.N.P	
106	Ab. Razaq Begmi	DM TRDP	TRDP	
107	Hafeez Ahmed Jatoi	manager	SOMEDA	
108	A. Rahim Moosvi	President	Media Care Foundation	
109	Sabiha Shah	v. chairperson	TRDP	
110	Hassina Begum	Executive	TRDP	
111	Bakhtawar Khanum	Cap professional	SRSO	
112	Anoo Devan Kumar	Asst Manager	SRSO	
113	Dr Riaz Ahmed Channa	Vet: officer	Livestock Distt: Jamsho	

# Rural Support Programmes Network (RSPN)

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127	A. Rauf Buloch	secretary	Social welfare dept	
128	Shani Ahmed	A.D (HQ)	Social Welfare Buloch	
129	Gul Muhammad	Focal Person	Local Govt	
130	Ghulam Akbar	Project Coord.	TRDP	
131	Faisal	INFO	Photo Reporter	
132	Mushkhalaf	ki. r. p.		
133	NAVEED IC/K	GNN NEWS		
134	Asif	Roze TV		
135	Masum	TRDP (PO-HA)	TRDP	
136	Steel Wazir Faisal	Project Manager ZATSTech	ZATSTech	

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114	Aziz Ali	P.A	TRDP	Aziz Ali
115	Ahmed Nawaz Baloch	MPA	BNP	Ahmed Nawaz
116	Zafar Aziz Zehri	Dir LG	LG	Zafar Aziz Zehri
117	Muhammad Hakeem Rafiq	UC Chairman		Muhammad Hakeem Rafiq
118	Asif Ali Pankhraj	unit incharge	TRDP. TB. Khan	Asif Ali Pankhraj
119	Hameed Samejo	DPO PINS-1244	TRDP	Hameed Samejo
120	Munzeer Rayhan	Information Officer	Information Centre	Munzeer Rayhan
121	Rab Nawaz Khan	Chief Foreign Aid (Bal)	P&DD	Rab Nawaz Khan
122	Niaz Hussain	CHM	AWAZ TV	Niaz Hussain
123	Shaukat Ujjain	ADC-1 Junshah	Govt of Sindh	Shaukat Ujjain
124	M. Dayyaz	-	GINN	M. Dayyaz
125	Qasim Khan	-	92 News	Qasim Khan
126	Samsreen	PO-CIF	TROP	Samsreen











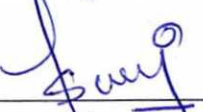
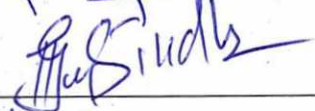

# Rural Support Programmes Network (RSPN)

## Sindh Union Council and Community Economic Strengthening Support-SUCCESS Programme Experience Sharing and Learning Workshop

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Saturday, March 14, 2020

S.No	Name	Designation	Organization	Signature
	NIAMAT ULLAH.	DC	RDA LG RD	
	Shahid Hussain		GrB Sindh TV News	
	MRS: Gul Nissa Talpur	D. P. W. O Jamshoro.	P. W. D. S	







S.No	Name	Designation	Organization	Signature
1	Saleh Muhammad	Secy	USRD	
2	Ejaz Ahmed	Dep. Sec.	WDD	
3	Dr. M. Mubarak Tobi	Deputy Director IS/Hit Malawi	Live Stock.	
4	Dileep Kumar.	Manager MRG. ZABTech. H.O	ZABTech. H.O	
5	Qazi Shaleh	Geo TV	Geo TV	
6	Saba Chowaje	U.T	PPRP & RSO	
7	Gopal Das			
8	DR. Bhawan Lal	member District Council Jamsh	Local Govt.	



# Rural Support Programmes Network (RSPN)

## Sindh Union Council and Community Economic Strengthening Support-SUCCESS Programme Experience Sharing and Learning Workshop

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S.No	Name	Designation	Organization	Signature
01	DR: Abdullah Nizaman	D.F.P.E.I T.M. Khan	Health	
02	MRS: Gul Nissa Talpur	D.P.W.O. Jamshoro	P.W.D.S	
	Suzayy	ISO SRSO	SRSO	
	Muhammad Ahmed	DDO - Saeed	Saeed wafar	
	M. Qasim Bhatti	Daily MEHRAA		
	Pardeep Kumar		Thana Bolekhaur	

S.No	Name	Designation	Organization	Signature
	Nazeem H-also	Unit Incharge	SRSO	
	Zulfikar	writer		








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S.No	Name	Designation	Organization	Signature
1-	Zahida	Treasurer		
2	Parveen	Treasurer		
3-	Seema	CBK		
4-	Mehrunissa	G- Secretary		
5-	Bashirah	Treasurer		Bashirah
6-	Yasmeen	Treasurer		
7-	Samira	President		Samira
8-	Soha	CRP		
9-	Zindous	Treasurer		
10	Gulshad	G- secretary	LSO	گلشاد خانم